Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury

A For the 2023 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change OPERATION FINALLY HOME Name 20-8964096 change Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 615-732-6142 1659 STATE HIGHWAY 46 WEST 115 382,233. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 78132 NEW BRAUNFELS, TX H(a) Is this a group return return
Application
pending F Name and address of principal officer: DANIEL WALLRATH Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.OPERATIONFINALLYHOME.ORG H(c) Group exemption number **K** Form of organization: X Corporation Other L Year of formation: 2005 M State of legal domicile: TX Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE HOME AND HOME Activities & Governance MODIFICATIONS TO AMERICA'S MILITARY HEROES, FIRST RESPONDERS AND 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 3 Number of voting members of the governing body (Part VI, line 1a) 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 9,731,055. 6,878,143. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) -11,765.310,207. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 89,564. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 135,426. 11 9,808,854. ,323,776. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6,206,770. 3,480,059. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 926,956. ,013,177. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,795,525. 1,460,458. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,372,289. 964,112. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,917,806. 10,301,540. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -492,686. 405,970. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 6,586,831. 6,250,428. Total assets (Part X, line 16) 1,693,112. 831,196. 21 Total liabilities (Part X, line 26) 三年 4,893,719. 419,232 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign RUSSELL L. CARROLL, PRESIDENT Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 03/27/24 P00950841 JOSEPH A. HERNANDEZ JOSEPH A. HERNANDEZ self-employed Paid ADKF, P.C. Firm's EIN 74-2606559 Preparer Firm's name Firm's address 9601 MCALLISTER FREEWAY, Use Only

Phone no. (210) 829-1300

X Yes

SAN ANTONIO, TX 78216

| Form | 1 990 (2023) OPERATION FINALLY HOME | 20-8964096 | Page 2 |
|------|--|---------------------------|------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| _ | | | 21 |
| 1 | Briefly describe the organization's mission: | 1101/E | |
| | OPERATION FINALLY HOME'S MISSION IS TO PROVIDE HOMES AND | | |
| | MODIFICATIONS TO AMERICA'S MILITARY HEROES, FIRST RESPON | | IR |
| | FAMILIES WHO HAVE SACRIFICED SO MUCH IN SERVICES TO COUN' | TRY AND | |
| | COMMUNITY. WE BRING TOGETHER CORPORATE SPONSORS, BUILDER | ASSOCIATION | <u>s .</u> |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | / |
| 2 | | | X No |
| | prior Form 990 or 990-EZ? | Yes | LA NO |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | X No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as it | measured by expenses. | |
| - | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | | nd |
| | | s, the total expenses, al | iu |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$ 4 , 116 , 397 . including grants of \$ 2 , 672 , 591 .) (Revent | ue \$ |) |
| | TO PROVIDE HOMES TO AMERICA'S MILITARY HEROES, FIRST RES | | |
| | THEIR FAMILIES WHO HAVE SACRIFICED SO MUCH IN SERVICE TO | COUNTRY AND | |
| | COMMUNITY. 12 HOMES WERE BUILT IN 2023 FOR WOUNDED VETE | RANS. | |
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| | | | |
| 4b | (Code:) (Expenses \$ 432,278 • including grants of \$ 428,896 •) (Revenue | ^ | |
| 40 | (Code:) (Expenses \$432,278 • including grants of \$428,896 •) (Revenue TO PROVIDE HOME MODIFICATIONS AND REMODELS TO AMERICA'S I | | |
| | HEROES, FIRST RESPONDERS AND THEIR FAMILIES WHO HAVE SAC | | |
| | | | |
| | IN SERVICE TO COUNTRY AND COMMUNITY. 33 HOMES WERE REMOR | DEPED/WODILT | ED |
| | IN 2023 FOR WOUNDED VETERANS. | | |
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| | | | |
| 4c | (Code:) (Expenses \$ | |) |
| | TO PROVIDE TRANSITIONAL HOMES TO AMERICA'S MILITARY HERO! | ES, FIRST | |
| | RESPONDERS AND THEIR FAMILIES WHO HAVE SACRIFICED SO MUCI | H IN SERVICE | TO |
| | | IN 2023 FOR | |
| | WOUNDED VETERANS. | | |
| | WOONDED VEIERAND. | | |
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| | Other and the Control of the Control | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses 4,929,173. | | |
| | | Form 9 | 90 (2023) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|--------|-----|------------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | Ť | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| ′ | | 7 | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | ₩ |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | ,,, |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| _ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | u | | <u></u> |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 175 | | |
| 10 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | |
| 10 | | 46 | | x |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 4- | v | |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | X | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | ا مر ا | v | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | \ _{3,7} |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

Form 990 (2023) OPERATION FINALLY

Part IV Checklist of Required Schedules (continued)

| | · | | Yes | No |
|------------|--|-----------|-----|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | <u> </u> |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | <u> </u> |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 77 |
| | Schedule K. If "No," go to line 25a | 24a | | <u> </u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | |
| d | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 37 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f | 28a | | х |
| h | "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | l |
| | Schedule N, Part II | 32 | | <u> </u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | 77 |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | х |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | JJa | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| D - | Note: All Form 990 filers are required to complete Schedule 0 **T V Statements Regarding Other IRS Filings and Tax Compliance | 38 | X | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| 4- | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 48 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| ŭ | (gambling) winnings to prize winners? | 1c | Х | |
| 332004 | 1 12-21-23 | Form | 990 | (2023) |

| Part V | Statements Regarding Other IRS Filings and Tax Compliance | (continued) | |
|----------|---|-------------|-----|
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| | | | Yes | No |
|-----|--|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | X | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | X | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | ,, |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | 37 |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | <u> </u> | | |
| а | Did the consequence of the conse | 9a | | |
| b | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | 77 |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. | 40 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Λ |
| 17 | If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| " | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | <u> </u> | | |
| | | | | |

332005 12-21-23

OPERATION FINALLY HOME 20-8964096 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 12 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b

| ı ıa | has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? | I I I a | | |
|------|---|---------|---|---|
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |

Section C. Disclosure

X Own website

17310327 758098 4408.AUDIT

| 17 | List the states with which a copy of this Form 990 is required to be filed | NONE | |
|----|---|------------------------|--|
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1 | 024-A, if applicable), | 990, and 990-T (section 501(c)(3)s only) available |
| | for public inspection. Indicate how you made these available. Check all the | nat annly | |

X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ASHLEIGH CHESSER 615-732-6142

1659 STATE HIGHWAY 46 WEST, 115, NEW BRAUNFELS

Form **990** (2023)

X Another's website

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | | | ((Pos | C) ition | 1 | | (D) | (E) | (F) |
|----------------------------------|-----------------------|--------------------------------|-----------------------|-----------|--------------|---------------------------------|-------------|------------------------------|-------------------------|-----------------------------|
| Name and title | Average hours per | (do | not c | heck I | more | than o | one n an | Reportable compensation | Reportable compensation | Estimated amount of |
| | week | | | | | r/trus | | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | ee ee | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related organizations | rustee | trust | | ee ee | ubeus | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | Individual trustee or director | Institutional trustee | _ | Key employee | Highest compensated employee | E- | 10001420) | | organizations |
| | line) | Indivi | Instit | Officer | Key e | Highe | Former | | | |
| (1) RUSSELL L. CARROLL | 40.00 | | | | | | | | | |
| PRESIDENT | | | | Х | | | | 177,470. | 0. | 0. |
| (2) DAVID DREW | 40.00 | | | | | | | | | |
| SENIOR VP OF OPERATIONS | | | | Х | | | | 153,510. | 0. | 0. |
| (3) DANIEL D WALLRATH | 40.00 | | | | | | | | | |
| CO-CHAIRMAN / FOUNDER | | Х | | Х | | | | 0. | 0. | 0. |
| (4) MIKE BUCCHI | 5.00 | _ | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (5) LANA HENLEY | 5.00 | | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) KEN SMITH | 5.00 | l | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) GEN. WILLIE WILLIAMS | 5.00 | ļ | | | | | | | | |
| BOARD MEMBER | F 00 | Х | | | | | | 0. | 0. | 0. |
| (8) GEN. JERRY ICENHOWER | 5.00 | ∤ | | | | | | | | |
| VICE CHAIRMAN | F 00 | Х | | | | | | 0. | 0. | 0. |
| (9) GARY HENLEY | 5.00 | х | | | | | | 0. | 0. | |
| BOARD MEMBER (10) CHARLES ARNOLD | 5.00 | A | | | | | | 0. | 0. | 0. |
| SECRETARY | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (11) CAROL WALLRATH | 5.00 | ^ | | | | | | 0. | 0. | · · |
| BOARD MEMBER | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (12) TONI COLLETT | 5.00 | ^ | | | | | | 0. | 0. | • |
| BOARD MEMBER | 3.00 | x | | | | | | 0. | 0. | 0. |
| (13) TERRY COLLINS | 5.00 | 22 | | | | | | • | 0. | • |
| TREASURER | 3.00 | х | | | | | | 0. | 0. | 0. |
| (14) AARON WALLRATH | 5.00 | | | | | | | • | | |
| CO-CHAIRMAN | 3100 | x | | | | | | 0. | 0. | 0. |
| | | 1 | | | | | | | | |
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| <u> </u> | | | | | | | | | | = 000 (aaaa) |

| Form 990 (2023) OPERATION | I FINALI | Ϋ́ | HC | ME | ! ! | | | | 20-89 | 964(| 96 | Pa | age 8 |
|---|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|---|----------|------------|-----------------------------------|-------|
| Part VII Section A. Officers, Directors, Trus | | oloy | ees, | | | ghes | t C | Compensated Employee | s (continued) | | | | |
| (A) Name and title | (B) Average hours per week | erage rs per (do not o | | | rson i | than o | n an | (D) Reportable compensation from | (E) Reportable compensatio from related | n | am | (F) timate nount o other | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organization: (W-2/1099-MIS 1099-NEC) | s SC/ | compensati | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part VI | | | | | | | | 330,980. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 330,980. | | 0. | | | 0. |
| Total number of individuals (including but no compensation from the organization | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable |) | | | 2 |
| | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | | | - | - | - | | | • | • | | | | v |
| line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su | | | | | | | | | | | 3 | | X |
| and related organizations greater than \$150 | | | | | | | | | | ı | 4 | х | |
| 5 Did any person listed on line 1a receive or a | , | | • | | | | | | | | | | |
| rendered to the organization? If "Yes," com | plete Schedule | e <i>J f</i> e | or su | ıch ı | oers | on . | | | | <u></u> | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest con | · · | - | | | | | | | • | ensat | ion fro | m | |
| the organization. Report compensation for t | ne calendar ye | ear e | nair | ıg w | ith C | or wi | triir | the organization's tax y | ear. | | (C | ٠, | |
| Name and business | address | | | | | | | Description of s | ervices | С | omper | | า |
| HSP DIRECT, 20130 LAKEVIE | W CENTE | R | PL. | AZ. | Α, | | | DIRECT MAIL | | | | | |
| STE 300, AUSBURN , VA 201 | 47 | | | | | | | ADVERTISING | | 1 | ,460 | 0,4! | 58. |
| HOOAH MUSIC PO BOX 340020, NASHVILLE, | TN 372 | 03 | | | | | | CONCERT ENTERTAINMEN | г | | 17! | 5,0 | 00. |
| | | | | | | _ | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | ncluding but no | ot lin | nited | d to | thos | se lis | ted | above) who received me | ore than | | | | |

20-8964096

Form 990 (2023) OPERATI
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response of | or note to any lin | e in this Part VIII | | | |
|--|------|---|----------------------|---------------------|-------------------|------------------|--------------------|
| | | Officer if Schedule O contains a response of | i flote to arry iiri | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenuè excluded |
| | | | | | function revenue | business revenue | from tax under |
| | | | | | | | sections 512 - 514 |
| ts st | 1 : | Federated campaigns 1a | | | | | |
| irar | - 1 | Membership dues 1b | | | | | |
| e, E | , | Fundraising events1c | | | | | |
| if ts | | Related organizations 1d | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | 542,401. | | | | |
| Sig | | All other contributions, gifts, grants, and | • | | | | |
| ă ți | | | 335,742. | | | | |
| 를 | | | 824,338. | | | | |
| ou | | · · · · · · · · · · · · · · · · · · · | | 6,878,143. | | | |
| O e | | n Total. Add lines 1a-1f | | 0,070,143. | | | |
| | | + | Business Code | | | | |
| e S | 2 : | · | | | | | |
| e Š | I | | | | | | |
| နှင့် ရှင် | | : | | | | | |
| an eve | | i | | | | | |
| Program Service Revenue | | | | | | | |
| Pr | 1 | All other program service revenue | | | | | |
| | | Total. Add lines 2a-2f | | | | | |
| | 3 | Investment income (including dividends, interes | | | | | |
| | Ü | | | 43,927. | | | 43,927. |
| | | , | | 43,327. | | | 13,3276 |
| | 4 | Income from investment of tax-exempt bond pr | | | | | |
| | 5 | Royalties(i) Real | | | | | |
| | | (I) Real | (ii) Personal | | | | |
| | 6 | Gross rents 6a | | | | | |
| | - 1 | Less: rental expenses 6b | | | | | |
| | • | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | | | | | |
| | 7 : | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | 273,608. | | | | |
| | 1 | Less: cost or other basis | | | | | |
| <u>o</u> | | and sales expenses 7b | 7,328. | | | | |
| enr | | Gain or (loss) 7c | 266,280. | | | | |
| Revenue | | Net gain or (loss) | | 266,280. | 266,280. | | |
| <u>بر</u> ۳ | | a Gross income from fundraising events (not | | 200,200. | 200,200. | | |
| ther | 8 | • . | | | | | |
| ŏ | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | 172 060 | | | | |
| | | | 173,860. | | | | |
| | | Less: direct expenses 8b | 51,129. | 100 701 | | | 100 701 |
| | | Net income or (loss) from fundraising events | | 122,731. | | | 122,731. |
| | 9 : | a Gross income from gaming activities. See | | | | | |
| | | Part IV, line 199a | | | | | |
| | - 1 | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | 10 : | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | Less: cost of goods sold 10b | | | | | |
| | | | | | | | |
| - | - (| Net income or (loss) from sales of inventory | Business Code | | | | |
| S | | OTHER INCOME | | 12 605 | | | 12 605 |
| eor Pe | 11 (| OTHER INCOME | 624100 | 12,695. | | | 12,695. |
| an en | ١ | · | | | | | |
| Miscellaneous Revenue | • | | | | | | |
| Ais | (| d All other revenue | | 1 | | | |
| | | Total. Add lines 11a-11d | | 12,695. | | | |
| | 12 | Total revenue. See instructions | | 7,323,776. | 266,280. | 0. | 179,353. |

332009 12-21-23

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 3,480,059. 3,480,059. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 267,201. 322,991. 46,981. 8,809. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 615,298. 509,019. 89,498. 16,781. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 74,888. 61,953. 10,893. 2,042. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal Accounting Lobbying 1,460,458. 1,460,458. Professional fundraising services. See Part IV, line 17 8,001. 8,001. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 45,214. 185,147. 123,313. 16,620. column (A), amount, list line 11g expenses on Sch O.) 276,781. 113,668. 119,363. 43,750. Advertising and promotion 12 34,511. 17,570. 14,123. 2,818. Office expenses 13 Information technology 14 15 Royalties 3,473. 19,850. 15,384. 993. 16 Occupancy 95,905. 85,100. 7,902. 2,903. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 12,863. 12,863. 20 Payments to affiliates 21 67,958. 47,096. 13,115. 7,747. Depreciation, depletion, and amortization 22 12,284. 12,284. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 134,792. 134,792. MISCELLANEOUS DUES AND AND SUBSCRIPTI 56,661. 41,654. 5,594. 9,413. 27,244. 8,008. 17,580. 1,656. AUTOMOBILE EXPENSE 10,315. 7,112. 2,983. 220. POSTAGE 21,800. 9,851.11.801. 148. e All other expenses 6,917,806. 4,929,173. 414,275. 1,574,358. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2023)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X | Balance Sheet

| Da Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D b Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lir Investments - program-related. See Part IV, lir | or former off bstantial cont nese persons lalified person oed in section 10a 10b | icer, director, ributor, or 35% as defined 4958(c)(3)(B) 367,551. 169,497. | (A) Beginning of year 327,415. 214,571. 180,044. | 1 2 3 4 5 6 7 8 9 | (B) End of year 735,290 686,429 8,255 | | | | |
|---|--|---|---|---|--|--|--|--|--|
| 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any currentrustee, key employee, creator or founder, su controlled entity or family member of any of the Loans and other receivables from other disquender section 4958(f)(1)), and persons described inventories for sale or use 9 Prepaid expenses and deferred charges 1 Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D 2 Less: accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, lir | or former off bstantial cont nese persons lalified persor bed in section 10a 10b | icer, director, ributor, or 35% as (as defined 4958(c)(3)(B) 367,551. 169,497. | Beginning of year 327,415. 214,571. 180,044. | 2 3 4 5 6 7 8 | 735,290 686,429 | | | | |
| 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any currentrustee, key employee, creator or founder, su controlled entity or family member of any of the Loans and other receivables from other disquender section 4958(f)(1)), and persons described inventories for sale or use 9 Prepaid expenses and deferred charges 1 Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D 2 Less: accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, lir | or former off bstantial cont nese persons lalified persor bed in section 10a 10b | icer, director, ributor, or 35% as (as defined 4958(c)(3)(B) 367,551. 169,497. | 214,571. | 2 3 4 5 6 7 8 | 686,429 | | | | |
| 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any currentrustee, key employee, creator or founder, su controlled entity or family member of any of the Loans and other receivables from other disquender section 4958(f)(1)), and persons described inventories for sale or use 9 Prepaid expenses and deferred charges 1 Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D 2 Less: accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, lir | or former off bstantial cont nese persons lalified persor bed in section 10a 10b | icer, director, ributor, or 35% as (as defined 4958(c)(3)(B) 367,551. 169,497. | 180,044. | 3 4 5 6 7 8 | | | | | |
| Accounts receivable, net Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disquender section 4958(f)(1)), and persons descril Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lir | or former off bstantial cont nese persons lalified person ped in section | icer, director, ributor, or 35% as defined 4958(c)(3)(B) 367,551. 169,497. | | 5 6 7 8 | 8,255 | | | | |
| 4 Accounts receivable, net 5 Loans and other receivables from any currentrustee, key employee, creator or founder, su controlled entity or family member of any of the Loans and other receivables from other disquander section 4958(f)(1)), and persons described Notes and loans receivable, net 6 Inventories for sale or use 7 Prepaid expenses and deferred charges 8 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1 Less: accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, lir Investments - program-related. See Part IV, lir | or former off bestantial cont nese persons lalified person oed in section | icer, director, ributor, or 35% s (as defined 4958(c)(3)(B) 367,551. 169,497. | | 5 6 7 8 | 8,255 | | | | |
| Loans and other receivables from any currentrustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disquunder section 4958(f)(1)), and persons descril Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lir | or former off bstantial cont nese persons lalified person ped in section | 367,551. 169,497. | 102.794 | 6 7 8 | | | | | |
| controlled entity or family member of any of t Loans and other receivables from other disquender section 4958(f)(1)), and persons descril Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, Iii Investments - program-related. See Part IV, Iii | nese persons lalified person led in section 10a 10b | 367,551. 169,497. | 102 794 | 6 7 8 | | | | | |
| Loans and other receivables from other disquender section 4958(f)(1)), and persons descrit Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lir Investments - program-related. See Part IV, lir | alified person ped in section r 10a 10b | 367,551. 169,497. | 102 794 | 6 7 8 | | | | | |
| under section 4958(f)(1)), and persons descril Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lir Investments - program-related. See Part IV, lir | r 10a 10b | 367,551. 169,497. | 102 794 | 7 | | | | | |
| 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D 1 Less: accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, Iir 13 Investments - program-related. See Part IV, Iir | 10a 10b | 367,551. 169,497. | 102 704 | 7 | | | | | |
| Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, Iir Investments - program-related. See Part IV, Iii | 10a 10b | 367,551. 169,497. | 102 704 | 8 | | | | | |
| Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, Iir Investments - program-related. See Part IV, Iii | 10a 10b | 367,551. 169,497. | 102 704 | | | | | | |
| Prepaid expenses and deferred charges Land, buildings, and equipment: cost or othe basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, Iir Investments - program-related. See Part IV, Iii | 10a 10b | 367,551. 169,497. | 102 704 | 9 | | | | | |
| basis. Complete Part VI of Schedule D b Less: accumulated depreciation lnvestments - publicly traded securities lnvestments - other securities. See Part IV, lir lnvestments - program-related. See Part IV, lir | 10a 10b | 169,497. | 102 704 | | | | | | |
| b Less: accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, Iir 3 Investments - program-related. See Part IV, Iir | 10b | 169,497. | 102 704 | | | | | | |
| Investments - publicly traded securities Investments - other securities. See Part IV, lir Investments - program-related. See Part IV, lir | | | 107 701 | | | | | | |
| Investments - other securities. See Part IV, lirInvestments - program-related. See Part IV, lir | | 1 | 102,784. | 10c | 198,054 4,333,421 | | | | |
| 3 Investments - program-related. See Part IV, lin | | | 4,403,039. | 11 | 4,333,421 | | | | |
| | | | | 12 13 | | | | | |
| | , | | | | | | | | |
| 4 Intangible assets | 4 252 252 | 14 | | | | | | | |
| 5 Other assets. See Part IV, line 11 | | | | | 288,979 | | | | |
| | | | 6,586,831. | | 6,250,428 | | | | |
| | 223,925. | | 100,009 | | | | | | |
| | | | | | | | | | |
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| | | Г | 110 200 | | 442,208 | | | | |
| | • | | 110,209. | | 442,200 | | | | |
| | | | | 24 | | | | | |
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| • | • | • | 1 358 978 | 25 | 288,979 | | | | |
| | | | | | 831,196 | | | | |
| | | | 1,000,112. | 20 | 031,130 | | | | |
| | HECK HEIE | | | | | | | | |
| | | | 4.893.719. | 27 | 5,419,232 | | | | |
| | | | 2/030//230 | | | | | | |
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| | occ, criccit | | | | | | | | |
| | ds | | | 29 | | | | | |
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| | | | | | | | | | |
| | | | 4,893.719. | | 5,419,232 | | | | |
| | | | | | 6,250,428 | | | | |
| 6 | Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must e Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complet Loans and other payables to any current or fo trustee, key employee, creator or founder, sul controlled entity or family member of any of the Secured mortgages and notes payable to unrel Unsecured notes and loans payable to unrelae Other liabilities (including federal income tax, parties, and other liabilities not included on line of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, of and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC and complete lines 29 through 33. Capital stock or trust principal, or current fun- Paid-in or capital surplus, or land, building, or Retained earnings, endowment, accumulated Total net assets or fund balances | Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Storm to the payables to any current or former officer, trustee, key employee, creator or founder, substantial cont controlled entity or family member of any of these persons. Secured mortgages and notes payable to unrelated third puncecured notes and loans payable to unrelated third part. Other liabilities (including federal income tax, payables to reparties, and other liabilities not included on lines 17-24). Confede Descriptions Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances | Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances | Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 1, 358, 978. 1, 358, 978. 1, 358, 978. 1, 358, 978. 1, 4, 893, 719. | Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Accounts payable and accrued expenses Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances | | | | |

| Pa | rt XI Reconciliation of Net Assets | | | | |
|-----|---|----------|------|-----|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7,32 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 6,91 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 5,9 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 4,89 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 11 | 9,5 | 43. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 5,41 | 9,2 | 32. |
| Pai | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | . 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2023) |

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OPERATION FINALLY HOME

Open to Public

OMB No. 1545-0047

20-8964096

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number

| Pa | art I | Reason for Public (| Charity Status. | (All organizations must o | omplete th | nis part.) S | ee instructions. | |
|-----|-------------------|---------------------------------------|---------------------------------------|------------------------------|--------------------|------------------|--|----------------------------|
| The | organ | nization is not a private found | ation because it is: (l | For lines 1 through 12, c | heck only | one box.) | | |
| 1 | $\overline{\Box}$ | A church, convention of ch | urches, or associatio | on of churches described | l in sectio | n 170(b)(1 | 1)(A)(i). | |
| 2 | 一 | A school described in sect | * | | | | <i>K-K T</i> | |
| 3 | Ħ | A hospital or a cooperative | | : | | V6V1VAVii | ii\ | |
| 4 | H | A medical research organiz | | | | | | the hospital's name |
| - | ш | · · · | ation operated in col | njunotion with a nospital | acsonbca | iii Sectio | 11 17 0(D)(1)(A)(III). Enter | the nospital s hame, |
| _ | | city, and state: | | | | | | - al : |
| 5 | | An organization operated for | | liege or university owned | or operat | ed by a go | overnmental unit describe | ea in |
| | | section 170(b)(1)(A)(iv). | • | | | | | |
| 6 | | A federal, state, or local government | vernment or governn | nental unit described in | section 17 | 70(b)(1)(A) | (v). | |
| 7 | X | An organization that norma | Ily receives a substa | ntial part of its support fr | rom a gove | ernmental | unit or from the general | oublic described in |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | |
| 8 | | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | |
| 9 | | An agricultural research org | anization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a land-grant | college |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of the college | or |
| | | university: | | | | | | |
| 10 | | An organization that norma | Ilv receives (1) more | than 33 1/3% of its supp | ort from c | ontribution | ns. membership fees. an | d aross receipts from |
| | | activities related to its exem | | | | | | |
| | | income and unrelated busin | | • | ` ' | | • • | · · |
| | | See section 509(a)(2). (Con | | (1033 300tion on tax) inc | nn basines | soco acqui | red by the organization a | inter durie do, 1373. |
| 44 | | | | ivaly to toot for public co | foty Coo | coation E(| 20(0)(4) | |
| 11 | H | An organization organized a | | | | | | numacos of one or |
| 12 | | An organization organized a | • | • | • | | • | |
| | | more publicly supported or | - | | | | | check the box on |
| | | lines 12a through 12d that | * * | | | - | · · · · · · | |
| a | ı | | · · · · · · · · · · · · · · · · · · · | · | • | - | | |
| | | the supported organization | on(s) the power to re | gularly appoint or elect a | majority o | of the direc | ctors or trustees of the su | upporting |
| | | _ organization. You must o | complete Part IV, Se | ections A and B. | | | | |
| k | , | Type II. A supporting org | anization supervised | I or controlled in connect | tion with its | s supporte | ed organization(s), by hav | ving |
| | | control or management o | f the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or manage the sup | oorted |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | |
| c | ; | Type III functionally inte | grated. A supportin | g organization operated | in connect | tion with, a | and functionally integrate | ed with, |
| | | its supported organization | n(s) (see instructions |). You must complete I | Part IV, Se | ections A, | D, and E. | |
| c | i 🗌 | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection v | vith its supported organi | zation(s) |
| | | that is not functionally int | egrated. The organiz | zation generally must sat | isfy a distr | ibution red | guirement and an attenti | /eness |
| | | requirement (see instructi | - | | • | | • | |
| e | | Check this box if the orga | - | - | | | | |
| - | | functionally integrated, or | | | | | ., , , , , , , , , , , , , , , , , , , | |
| 1 | Ente | er the number of supported of | • • | nany integrated capporti | ng organiz | ation. | | |
| | | vide the following information | | ed organization(s) | | | | |
| | | (i) Name of supported | (ii) EIN | (iii) Type of organization | | anization listed | (v) Amount of monetary | (vi) Amount of other |
| | | organization | . , | (described on lines 1-10 | Yes | ing document? | support (see instructions) | support (see instructions) |
| _ | | | | above (see instructions)) | res | No | | |
| | | | | | | | | |
| | | | | | | | | |
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| T-4 | -1 | | | | | | I | i . |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | 71 | 1 | , | | | | | | | |
|--|---|-----------------------|----------------------|-----------------------|----------------------|--------------------|------------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | | |
| | Gifts, grants, contributions, and | , , | ` , | ` , | , , | • • | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") 6102999. 7520758. 8209794. 9731055. 7000874. 38565480. | | | | | | | | | | |
| 2 | 2 Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | |
| 4 | 4 Total. Add lines 1 through 3 6102999. 7520758. 8209794. 9731055. 7000874. 38565480. | | | | | | | | | | |
| 5 | 5 The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | |
| | column (f) | | | | | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 38565480. | | | | |
| Sec | ction B. Total Support | | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | | |
| 7 | Amounts from line 4 | 6102999. | 7520758. | 8209794. | 9731055. | 7000874. | 38565480. | | | | |
| 8 | Gross income from interest, | | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | 52,348. | 20,619. | 12,080. | 23,494. | 322,988. | 431,529. | | | | |
| 9 | Net income from unrelated business | | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | 21,260. | 34,694. | 44,497. | 26,240. | | 126,691. | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | 217,411. | 226,189. | 122,483. | 77,465. | | 643,548. | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 39767248. | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | | | | | |
| 13 | 3 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) | | | | | | | | | | |
| | organization, check this box and stop | | | | | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | | | | | |
| 14 | Public support percentage for 2023 (I | ine 6, column (f), d | ivided by line 11, c | column (f)) | | 14 | 96 . 98 % | | | | |
| 15 | Public support percentage from 2022 Schedule A, Part II, line 14 | | | | | | | | | | |
| 16a | 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and | | | | | | | | | | |
| stop here. The organization qualifies as a publicly supported organization | | | | | | | | | | | |
| b | b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | | | | | |
| | and stop here. The organization qualifies as a publicly supported organization | | | | | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | | | | | |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | | | | | |
| b | 10% -facts-and-circumstances test | - 2022. If the org | anization did not c | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or | | | | |
| | more, and if the organization meets the | ne facts-and-circum | stances test, chec | ck this box and st | op here. Explain in | n Part VI how the | | | | | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | ation | | | | | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | , check this box ar | nd see instruction | s | | | | |
| _ | 8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | | | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | elow, please comp | Diete Fait II.) | | | | | | |
|---------|--|--------------------|---------------------------|-----------------------|---------------------|---------------------|-----------|--|--|
| Cale | endar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | | |
| 78 | A Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | | | |
| (| Add lines 7a and 7b | | | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| | Amounts from line 6 | (-, : - | (-, | (-) | (-, | (-, | (-) | | |
| | a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | | | |
| ı | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | | |
| | | | | | | + | | | |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | · · | | • | • | . , . , | · — | | |
| <u></u> | check this box and stop here | a Cummant Da | | | | | | | |
| | ction C. Computation of Publi | | | | | T .= T | | | |
| | Public support percentage for 2023 (I | , ,,, | • | column (f)) | | 15 | <u>%</u> | | |
| | Public support percentage from 2022 Schedule A, Part III, line 15 | | | | | | | | |
| | • | | | ing 10 galuma (f) | | 17 | 0/ | | |
| | Investment income percentage for 20 | | | | | 17 | % | | |
| | Investment income percentage from | | | | | | 7 is not | | |
| 198 | a 33 1/3% support tests - 2023. If the | | | | | - 4.5 | | | |
| ı | more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the | organization did r | not check a box or | n line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | nd | | |
| | line 18 is not more than 33 1/3%, che | ck this box and st | top here. The orga | anization qualifies | as a publicly supp | orted organization | | | |
| 20 | Private foundation. If the organization | n did not check a | hox on line 14 19 | a or 19h check th | his hox and see in | structions | 1 7 | | |

332023 12-21-23

Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| _ | | Yes | No |
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| Pai | TIV Supporting Organizations (continued) | | | |
|------------|--|-------|---------------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 1a | | |
| | | 1b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| 800 | <u>detail in</u> Part VI. 1: tion B. Type I Supporting Organizations | 1c | | |
| Sec | tion B. Type i Supporting Organizations | I | ,, | |
| _ | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 1 | | |
| 2 | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported | • | | |
| _ | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | and organization maintained a close and commission many relationship man and capported organization (o). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| <u>Sac</u> | supported organizations played in this regard. Supporting Organizations | 3 | | |
| | | | | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| b | The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). | ation | -1 | |
| 2 | Activities Test. Answer lines 2a and 2b below. | Juons | Yes | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | 100 | 110 |
| - | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | b. | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | la | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | |
|------|---|-----------------|--|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyi | ng trust on N | ov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | | • | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| • | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| - | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| - | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting orga | nization (see |
| - | instructions) | , | ,, | • |

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

| | line Sec | 1; Part tion D, | IV, Secti | ion D, lir | nes 2 and | 3; Part I | V, Section E, lines 1c, 2 | a, 2b, 3a | , and 3b; Pa | rt V, line 1; Part V, Section B, line 1e; Part V, rt for any additional information. |
|-------|-------------|--------------------|-----------|------------|-----------|-----------|---------------------------|-----------|--------------|---|
| SCHEI | DULE | Α, | PART | II, | LINE | 10, | EXPLANATION | FOR | OTHER | INCOME: |
| OTHER | RING | COME | | | | | | | | |
| 2019 | AMO | JNT: | \$ | 217 | ,411. | | | | | |
| 2020 | AMO | JNT: | \$ | 226 | ,189. | | | | | |
| 2021 | AMO | JNT: | \$ | 122 | ,483. | | | | | |
| 2022 | AMO | JNT: | \$ | 77, | 465. | | | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

OPERATION FINALLY HOME

Employer identification number 20-8964096

| Pai | | | or Accounts. Complete if the |
|--------|---|--|--------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lir | (a) Donor advised funds | (b) Funds and other accounts |
| 4 | Total number at and of year | (a) Donor advised funds | (b) i unus and other accounts |
| 1 2 | Total number at end of year | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| Ū | are the organization's property, subject to the organization's | - | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| _ | for charitable purposes and not for the benefit of the donor of | | |
| | | | |
| Pai | t II Conservation Easements. Complete if the or | ganization answered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (for example, recrea | ation or education) Preservation o | f a historically important land area |
| | Protection of natural habitat | Preservation of | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| | | | |
| | Number of conservation easements on a certified historic str | | 2c |
| d | Number of conservation easements included on line 2c acqu | | |
| _ | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by the | e organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements in | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| Ū | ctan and volunteer neare develor to mornioring, inspecting, | Thanking or violations, and ornoroning our | oor valien casements daring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserva | ation easements during the year |
| | 3, 1, 3, | 3 | 3 |
| 8 | Does each conservation easement reported on line 2d above | e satisfy the requirements of section 170(h | n)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservati | on easements in its revenue and expense | statement and |
| | balance sheet, and include, if applicable, the text of the footr | note to the organization's financial statem | ents that describes the |
| | organization's accounting for conservation easements. | | |
| Par | t III Organizations Maintaining Collections of | f Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement a | and balance sheet works |
| | of art, historical treasures, or other similar assets held for pul | blic exhibition, education, or research in f | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its final | ncial statements that describes these iten | ns. |
| b | If the organization elected, as permitted under FASB ASC 95 | · · | |
| | art, historical treasures, or other similar assets held for public | e exhibition, education, or research in furt | herance of public service, |
| | provide the following amounts relating to these items. | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | | | |
| 2 | If the organization received or held works of art, historical tre | | al gain, provide |
| | the following amounts required to be reported under FASB A | | • |
| | Revenue included on Form 990, Part VIII, line 1 | | |
| | Assets included in Form 990, Part X | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | 5 IUI FUIII 99U. | Schedule D (Form 990) 2023 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

198,054

198,054.

169,497.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B))

367,551.

| Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. | Schedule D (Form 990) 2023 OPERATION F | INALLY HOME | 20- | -8964096 _{Page} 3 |
|--|--|----------------------------|--|----------------------------|
| [a] Description of security or category (rectuding name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (f) Financial derivatives (g) Closely held equity interests (g) Other (A) (g) (g) (g) (g) (h) (g) (g) (h) (g) (g | Part VII Investments - Other Securities | on Form 000 Port IV line | 11b Soc Form 000 Port V line 12 | |
| (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (B) (B) (C) (C) (D) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D | | | | of year market value |
| (2) Closely held equity interests | 70 = | (b) book value | (c) Method of Valuation. Cost of end- | Ol-year market value |
| (3) Other | (0) 01 1 1 1 1 1 1 1 | | | |
| (B) (C) (C) (D) (C) (C) (D) (C) (C) (D) (C) (C) (D) (C) (C) (C) (D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C | | | | |
| (B) (C) (D) (C) (D) (C) (E) (E) (F) (G) (F) (G) (F) (G) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F | | | | |
| (C) (D) (E) (F) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D | | | | |
| (D) (E) (F) (G) (H) (III) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. | | | | |
| (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part IX Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 25. (a) Description of liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book value | | | | |
| (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) | | | | |
| (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (3) (4) (4) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (1) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9 | | | | |
| (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (4) (5) (6) (7) (7) (8) (9) (9) Total. (Col. (b) must equal Form 990, Part X, line 15, col. (B)) Part IX Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value (1) (c) (d) (d) (d) (e) (f) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g | | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. | | | | |
| Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) | | | | |
| (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (4) (5) (6) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (9) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10 | Part VIII Investments - Program Related. | | | |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part XI Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part XI Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | (1) | | | |
| (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | (2) | | | |
| (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value | (3) | | | |
| (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | (4) | | | |
| (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value | (5) | | | |
| (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book value | (6) | | | |
| (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | (7) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
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| Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | on Form 000 Part IV line | 11d Soc Form 000 Part V line 15 | |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | Tru. Gee Form 330, Fait X, line 13. | (h) Book value |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | 2 000p.110 | | (2) 2001. 10.00 |
| (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value | | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value | Total. (Column (b) must equal Form 990, Part X, line 15, col. | . (B)) | | |
| 1. (a) Description of liability (b) Book value | Part X Other Liabilities | | | |
| " | <u> </u> | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| (1) Federal income taxes | 1. (a) Description of liability | | | (b) Book value |
| | | | | |
| (2) CONTRACTUAL COMMITTMENT TO | | | | 000 000 |
| | | 5 | | 288,979. |
| | | | | |
| (5) | | | | |
| <u>(6)</u> | | | | |
| | | | | |
| (8) | | | - | |
| (9) Total (Column (b) must a grad Form 200 Part V (for 05 and (F))) | | (D)) | | 288,979. |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 288, 979 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the | | | | |

332053 09-28-23

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

| Pa | rt XI Reconciliation of Revenue per Audited Financial St | | Revenue per Re | turn | |
|-----------------|--|-----------------------|----------------|--------|----------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, | line 12a. | | | E 42E 240 |
| 1 | · · · · · · · · · · · · · · · · · · · | | | 1 | 7,435,318. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | 440 =40 | | |
| а | 5 | | 119,543. | - | |
| b | | | | | |
| С | 1 7 3 | 2c | | - | |
| d | , | 2d | | | 110 510 |
| е | • | | | 2e | 119,543. |
| 3 | Subtract line 2e from line 1 | | | 3 | 7,315,775. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | 0 001 | | |
| а | , | | 8,001. | - | |
| b | , | 4b | | | 0 001 |
| С | | | | 4c | 8,001. |
| 5 Do | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. rt XII Reconciliation of Expenses per Audited Financial S | 2.) | Evnance per [| 5 | 7,323,776. |
| Pa | | | Expenses per F | teturi | 1 |
| | Complete if the organization answered "Yes" on Form 990, Part IV, | | | | 6 000 005 |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 6,909,805. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | | | | - | |
| b | , | | | - | |
| С | | | | - | |
| d | , | | | | 0 |
| е | J | | | 2e | <u> </u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,909,805. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 . 1 | 0 001 | | |
| a | , | | 8,001. | - | |
| b | , | 4b | | | 0 001 |
| _C | | | | 4c | 8,001. 6,917,806. |
| 5 D a | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information | <u> 18.)</u> | | 5 | 0,917,000. |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide | any additional inform | ation. | | |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

| Name of the organization | | | | | | Employer ide | ntification number |
|---|---|---|--|---|-------|---|---|
| OPERATI | ON FINALLY HOME | | | | | 20-8964 | 096 |
| Part I Fundraising Activities. required to complete this par | Complete if the organization answe | ered "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-EZ | filers are not |
| Indicate whether the organization rais a X Mail solicitations X Internet and email solicitations X Phone solicitations X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the | ed funds through any of the following with a solicitar or oral agreement with any individual art VII) or entity in connection with products or or or and agreement with any individual art VII) or entity in connection with products or entities (fundraisers) pursuances. | tion of tion of fundra (includ | non-g gover aising ding of onal fo | overnment grants nment grants events ficers, directors, trus undraising services? | | X Yes | ' |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have c or cor contrib | Did raiser ustody itrol of utions? | (iv) Gross receipts from activity | tò (d | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| HSP DIRECT - 20130 LAKEVIEW | CONSULTS ON DIRECT MAIL | Yes | No | | | | |
| CENTER PLAZA, SUITE 300, | PROGRAM | Х | | 1,993,420. | | 1,460,458. | 532,962. |
| | | | | | | | |
| 3 List all states in which the organization | on is registered or licensed to solicit | | | 1,993,420. or has been notified | | 1,460,458. exempt from reg | 532,962. gistration |
| or licensing. AL , AK , AZ , AR , CA , CO , CT , | DE FI, GA HT TD TT. | TN T | ъ д | S KY I.A ME | МТ |) MA MT | MN MS MO |
| MT, NE, NV, NH, NJ, NM, NY, | | | | | | | |
| | | | | | | | |
| | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

| Pa | rt I | | _ | | | | | | | |
|-----------------|---|---|-----------------------------------|----------------------------|-----------------------|--|--|--|--|--|
| | | of fundraising event contributions and gro | | | · · · · | ts greater than \$5,000. | | | | |
| | | | (a) Event #1 SPECIAL EVENTS | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through col. (c)) | | | | |
| a) | | | (event type) | (event type) | (total number) | - coi. (c)) | | | | |
| Revenue | | | | | | | | | | |
| Rev | 1 | Gross receipts | 173,860. | | | 173,860. | | | | |
| | 2 | Less: Contributions | | | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | 173,860. | | | 173,860. | | | | |
| | 4 | Cash prizes | | | | | | | | |
| S | 5 | Noncash prizes | | | | | | | | |
| pense | 6 | Rent/facility costs | | | | | | | | |
| Direct Expenses | 7 | Food and beverages | | | | | | | | |
| ٦ | 8 | Entertainment | | | | | | | | |
| | 9 | Other direct expenses | 51,129. | | | 51,129. | | | | |
| | 10 | , | | | | 51,129. | | | | |
| Pa | | Net income summary. Subtract line 10 from li | | 000 Dat IV Bas 40 and | | 122,731. | | | | |
| Га | 111 | II Gaming. Complete if the organization s \$15,000 on Form 990-EZ, line 6a. | answered "Yes" on Form | 1990, Part IV, line 19, or | reported more than | | | | | |
| | | \$15,000 0111 01111 990-L2, line 0a. | | (b) Pull tabs/instant | | (d) Total gaming (add | | | | |
| Jue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) | | | | |
| Revenue | | | | | | | | | | |
| æ | 1 | Gross revenue | | | | | | | | |
| 2 Cach prizes | | | | | | | | | | |
| xpens | 3 | Noncash prizes | | | | | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | | | | | |
| | 5 | Other direct expenses | | | | | | | | |
| | | Volunteer labor | Yes % | Yes % | Yes % | | | | | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | | | | | | |
| | | Net gaming income summary. Subtract line 7 | | | | | | | | |
| | | | , = ===== (5) | | | • | | | | |
| | | ter the state(s) in which the organization condu | | | | | | | | |
| | | he organization licensed to conduct gaming ac No," explain: | | states? | | Yes No | | | | |
| | | | | | | | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | year? | Yes No | | | | |
| | _ | | | | | | | | | |
| | _ | | | | | | | | | |
| 33208 | 2 09 | -13-23 | | | Sche | dule G (Form 990) 2023 | | | | |

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| Sch | edule G (Form 990) 2023 OPERATION FINALLY HOME 20-8 | 3904090 | Page 3 |
|-----------|--|--------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| | of gaming revenue retained by the third party \$ | | |
| c | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| 16 | Gaming manager mormation. | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | L No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| _ | organization's own exempt activities during the tax year \$ | | |
| Pa | Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | rt III, lines 9, 9 | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
| SC | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS | 3: | |
| | | | |
| | | | |
| <u>(I</u> |) NAME OF FUNDRAISER: HSP DIRECT | | |
| <u>(I</u> |) ADDRESS OF FUNDRAISER: | | |
| 20 | 130 LAKEVIEW CENTER PLAZA, SUITE 300, ASHBURN, VA 20147 | | |
| | , | | |
| | | | |
| | | | |
| | | | |

| Schedule G | (Form 990) OPERATION FINALLY HOME | 20-8964096 Page 4 |
|------------|--|-------------------|
| Part IV | (Form 990) OPERATION FINALLY HOME Supplemental Information (continued) | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2023

| OPERATION | FINALLY | HOME | | | | | 20-8964096 |
|--|----------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|---------------------------------------|
| Part I General Information on Grants a | ınd Assistance | | | | | _ | |
| 1 Does the organization maintain records | to substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assis | stance, and the selectio | |
| criteria used to award the grants or assi | stance? | | | | | | No |
| 2 Describe in Part IV the organization's pro- | | | | | | | |
| Part II Grants and Other Assistance to | | | | | anization answered "Y | es" on Form 990, Part I | V, line 21, for any |
| recipient that received more than | T | <u> </u> | | 1 | (f) Method of | | |
| Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
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| | | | | | | | |
| 2 Enter total number of section 501(c)(3) a | - | | e line 1 table | | | | ······ |
| 3 Enter total number of other organization | s listed in the line | 1 table | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| HOMES BUILT AND REMODELED OR MODIFIFED | 49 | 0. | 3,480,059. | BOOK VALUE | COSTS PAID TO BUILD HOMES |
| | | | | | |
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| Part IV Supplemental Information. Provide the information r | equired in Part I, lin | ie 2; Part III, column | (b); and any other ac | ı Iditional information. | 1 |
| PART I, LINE 2: | | | | | |
| THE ORGANIZATION DOES NOT GIVE OU | T GRANTS, | INSTEAD TH | IE ORGANIZA | TION ASSISTS | |
| IN HELPING WOUNDED MILITARY BUILD | A HOME BY | Y PAYING FO | OR DIRECT C | OSTS. THE | |
| ORGANIZATION REVIEWS EACH INVOICE | AND CONFI | RMS IT NEE | DS TO BE P | AID FOR THAT | |
| INDIVIDUAL'S HOME. | | | | | |
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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

OPERATION FINALLY HOME

Employer identification number 20-8964096

| | | | Yes | No |
|------------|--|----|-----|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | v |
| | Receive a severance payment or change-of-control payment? | 4a | | X |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| J | contingent on the revenues of: | | | |
| а | The organization? | 5a | | х |
| | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W | /-2 and/or 1099-MISO compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) | |
|-------------------------|------|---------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|---------------------------------|---|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) RUSSELL L. CARROLL | (i) | 171,235. | 0. | 6,235. | 0. | 0. | 177,470. | 0. | |
| PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) DAVID DREW | (i) | 151,755. | 0. | 1,755. | 0. | 0. | 153,510. | 0. | |
| SENIOR VP OF OPERATIONS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| (ii) | | | | | | | | | |
| | (i) | | | | | | | | |
| (ii) (i) | | | | | | | | | |
| | | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
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| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 20-8964096

| | OPERATION FI | NALLY | HOME | | | 20- | -8964 | 096 | |
|-----|--|-------------------------------|---|--|--------|---|-------|-----|-----------|
| Pai | rt I Types of Property | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1 | g | (d) Method of determining noncash contribution amount | | _ | s |
| 1 | Art - Works of art | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | |
| | trust interests | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | |
| | Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | 001 500 | | | | | | |
| 25 | Other (BUILDING MATERI) | X | 821,588 | | | MP. RETA | IL S | ALE | <u>S</u> |
| 26 | Other (FUNDRAISING EVE) | X | 2,750 | 0 | . FM | | | | |
| 27 | Other (<u>VEHICLE</u>) | X | 35,259 | U | . FM | / | | | |
| 28 | Other () | | | <u> </u> | | | | | |
| 29 | Number of Forms 8283 received by the organi | | | | | | | | |
| | for which the organization completed Form 82 | 83, Part V, D | onee Acknowledg | ement 29 | | | | | · |
| | B | , | | | | | | Yes | No |
| 30a | During the year, did the organization receive b | • | | • | • | , that it | | | |
| | must hold for at least 3 years from the date of | | | | | | 00- | | Х |
| | exempt purposes for the entire holding period | <i>(</i> | | | | | 30a | | |
| | If "Yes," describe the arrangement in Part II. | action that re | auiros tha ravious | of any nanatandard contrib | utiono |) | 04 | | Х |
| 31 | Does the organization have a gift acceptance | - | • | • | | | 31 | | <u> ^</u> |
| ₃∠a | Does the organization hire or use third parties | | _ | | | | 205 | | Х |
| L | contributions? | | | | | | 32a | | Λ |
| | If "Yes," describe in Part II. | olumn (a) fa | r a tupo of propert | for which column (a) is sh | ookod | | | | |
| 33 | If the organization didn't report an amount in o | oiumm (c) fo | i a type of propeπy | nor which column (a) is ch | ecked, | | | | |
| | describe in Part II. | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

OPERATION FINALLY HOME

Employer identification number 20-8964096

| OTERATION FINALLI HOME 20 0504050 |
|--|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| THEIR FAMILIES. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| BUILDERS, REMODELERS, DEVELOPERS, INDIVIDUAL CONTRIBUTORS, AND |
| VOLUNTEERS TO HELP THESE HEROES AND THEIR FAMILIES BY ADDRESSING ONE OF |
| THEIR MOST PRESSING NEEDS- A PLACE TO CALL HOME. |
| |
| FORM 990, PART VI, SECTION A, LINE 2: |
| DANIEL D WALLRATH, CO-CHAIRMAN AND FOUNDER, HAS A FAMILY RELATIONSHIP WITH |
| BOARD MEMBERS, CAROL WALLRATH AND AARON WALLRATH. |
| · |
| BOARD MEMBERS GARY HENLEY AND LANA HENLEY HAVE A FAMILY RELATIONSHIP. |
| |
| EVERY BOARD MEMBER IS REQUIRED TO SIGN A BOARD OF DIRECTORS PLEDGE THAT |
| HELPS ELIMINATE ANY CONFLICT. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| THE EXECUTIVE DIRECTOR SENDS THE DRAFT COPY OF FORM 990 INCLUDING ALL |
| APPLICABLE SCHEDULES TO BOARD MEMBERS FOR REVIEW. AFTER REVIEW AND |
| COMMENTS, CHANGES, IF ANY, ARE DOCUMENTED AND THE FORM 990 IS UPDATED. THE |
| EXECUTIVE DIRECTOR WILL SIGN THE RETURN AND IT WILL BE FILED WITH THE IRS. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| THE ORGANIZATION HAS ALL BOARD MEMBERS SIGN A BOARD OF DIRECTORS PLEDGE |
| THAT STRESSES THEIR BY LAWS. THEY FOCUS ON HAVING MUTUAL RESPECT, |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023 |

332211 11-14-23

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 20-8964096 OPERATION FINALLY HOME REGARDLESS OF THE DIFFERENCES OF OPINION, AND MAINTAIN A PRODUCTIVE WORKING RELATIONSHIP WITH ONE ANOTHER AND WITH THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR AND OTHER EMPLOYEES ARE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. COMPARABILITY DATA IS USED IN DETERMINING THESE SALARIES. COMPENSATION AMOUNT IS ALSO APPROVED BY THE BOARD OF DIRECTORS BEFORE AN EMPLOYEE IS EMPLOYED. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ALL PUBLIC DOCUMENTS AVAILABLE ON THEIR WEBSITE. THEY ALSO MAKE AVAILABLE THE DOCUMENTS UPON REQUEST IF THE PERSON REQUESTING ACCESS DOES NOT HAVE ACCESS TO A COMPUTER.